

PROPOSAL ON THE DISTRIBUTION OF PROFITS

29th February 2008

**PROPOSAL OF THE MANAGEMENT BOARD ON THE
DISTRIBUTION OF PROFITS**

- **Payout of € 0.35 per share**

Of the net profit of € 18,468,059.30 reported an amount of € 0.35 per share should be distributed to the shareholder hence a total of € 15,211,784.55. The remaining net profit in a sum of € 3,256,784.55 should be carried forward to new account.

Management Board